

How We Are Structured

The Board has overall responsibility for the manner in which the Company runs its affairs:

Position	Responsible for	More information
The Board Nicholas Vetch Executive Chairman	<ul style="list-style-type: none"> – setting the strategic direction of the business – setting the culture and values of Big Yellow – overseeing the internal control system of the Group and its risk management – approving the annual business plan for the Group – approving site and store acquisitions and major items of capital expenditure – approving the Group's financing structure – ensuring a positive dialogue with our stakeholders is maintained 	Page 85
Executive Directors	<ul style="list-style-type: none"> – implementing the Group's business plan and strategy – managing the risk of the business – focusing on financial performance 	Page 84
Nomination Committee	<ul style="list-style-type: none"> – reviewing the structure, size and composition of the Board – succession planning for Directors and other senior Executives – promoting diversity 	Pages 90 to 93
Audit Committee	<ul style="list-style-type: none"> – overseeing the Group's financial reporting – overseeing the Group's internal control framework and risk management process – overseeing the relationship with the external auditor and monitoring their independence 	Pages 118 to 121
Remuneration Committee	<ul style="list-style-type: none"> – setting, reviewing and recommending the policy on the remuneration of the Executive Directors – overseeing the senior management team and general workforce remuneration approach – monitoring the implementation of the Remuneration policy – overseeing the alignment of reward, incentives and culture 	Pages 96 to 117
Sustainability Committee	<ul style="list-style-type: none"> – overseeing the Group's sustainability framework and strategy – monitoring sustainability performance – providing guidance on emerging environmental issues, including environmental risk, and their impact on the Group's business – overseeing the Group's ESG reporting, including external audit/assurance mechanisms 	Pages 94 to 95