

# Section 172 Statement

Section 172 of the Companies Act 2006 requires a Director of a Company to act in the way they consider, in good faith, would be the most likely to promote the success of the Company for the benefit of its members as a whole.

In performing this Section 172 requires a Director to have regards among other matters to:

- the likely consequences of any decision in the long-term;
- the interests of the Company's employees;
- the need to foster the Company's business relationships with suppliers, customers and others;
- the impact of the Company's operations on the community and the environment;
- the desirability of the Company maintaining a reputation for high standards of business conduct; and
- the need to act fairly with members of the Company.

The Directors give careful consideration to the factors set out above in discharging their duties under section 172. The Board's obligations under Section 172 are considered at Board meetings within each relevant section of the Board pack. The stakeholders we consider in this regard are our employees, our customers, our shareholders, our suppliers, and the environment. The Board recognises that building strong relationships with our stakeholders will help us to deliver our strategy in line with our long-term values and operate the business in a sustainable way.

The Board regularly receives reports from management on issues concerning customers, the environment, suppliers, employees, and investors, which it takes into account in its discussions and in its decision-making process under Section 172.

## Stakeholder engagement

The Board is committed to effective engagement with all of our key stakeholders. The importance of each matter may differ to each stakeholder group, and hence the Group seeks to understand the relevant interests and priorities of each stakeholder Group, and to have regard to these in its decision making. The Board does acknowledge that not every decision that it makes will necessarily result in a positive outcome for all stakeholders.

Information on interaction with our key stakeholders is included in the Corporate Governance Report on **pages 86 to 89**.

## Further information

You can read further information on stakeholder engagement and our approach to S172 in the following places:

<b>Employees</b>	Chief Executive's Statement ( <b>page 20</b> ) ESG Report ( <b>page 73</b> ) Governance ( <b>page 89</b> )
<b>Customers</b>	Chief Executive's Statement ( <b>page 18</b> ) Operating and Financial Review ( <b>page 28</b> ) Governance ( <b>page 88</b> )
<b>Suppliers</b>	ESG report ( <b>page 71 and 74</b> ) Governance ( <b>page 88</b> )
<b>Investors</b>	Chairman's Statement ( <b>page 16</b> ) Our Strategy ( <b>page 22</b> ) Our Investment Case ( <b>page 24</b> ) Governance ( <b>page 87</b> )
<b>Environment</b>	Chief Executive's Statement ( <b>page 20</b> ) Climate-Related Disclosures Statement ( <b>pages 52 to 62</b> ) ESG Report ( <b>pages 64 to 74</b> )
<b>Long term</b>	Chairman's Statement ( <b>page 16</b> ) Chief Executive's Statement ( <b>page 20</b> ) Our Strategy ( <b>page 22</b> ) Our Investment Case ( <b>page 24</b> ) Viability Statement ( <b>page 51</b> )