

Big Yellow Group PLC

Health and Safety Policy Statement

Big Yellow Group PLC recognises that high standards of health and safety are intrinsic to Corporate Social Responsibility (CSR) and are linked to sustainable business through the well being of its employees, customers, contractors and the local community. High levels of health and safety management and performance improvement are core values within our self storage, construction and office operations.

The Board commits to:

- Comply with relevant legislation through our Group Health and Safety Committee structure consisting of representatives from the Board of Directors, Operations, Facilities Management, Construction and Corporate Social Responsibility.

Operationally, Big Yellow Group commits to:

- Establishing good practice beyond compliance within store, construction and office health and safety policies and management systems;
- Minimising health and safety risks, implementing procedures and raising awareness through employee inductions and training, construction tool box talks and customer guides;
- Monitoring and measuring performance through Group Health and Safety committee meetings;
- Auditing health and safety performance and taking corrective or preventative measures where required; and
- Reporting on a bi-monthly basis to the Board and annually in the CSR section of the Annual Report and Accounts.

The Group Health and Safety Committee will establish, implement and maintain this policy through the existing management structures and review risks and objectives on an annual basis.



Adrian Lee, Operations Director (October 2009)